



# THEORY OF CHANGE

Evidence of mobility assistance for people with lower-limb disabilities in underserved areas.

## PILLARS

**ADVOCATE**  
Lead advancement of hand-cycle community.

**ENGAGE**  
Create meaningful and impactful opportunities.

**DELIVER**  
Build, assemble, and distribute hand-cycles around the world.

## ACTIVITIES

Establish and lead a consortium to develop hand-cycle best practices and produce high quality research that demonstrates positive impact.

Deeply integrate perspective, voice, and feedback from recipients and communities around the world, which are disseminated to key stakeholder to promote awareness.

Engage with a diverse range of community members to create sustained commitment from volunteers that is driven by an open-door policy and promise of belonging and compassion.

Connect and inspire local suppliers, supporters, and community members to the mission through shop visits or office presentations and demonstrate impact to the broader community.

Innovate, modify, and/or reaffirm design through data-driven evidence provided by recipients and their communities to ensure a grassroots focused impact.

Grow and maintain relationships among peers to seek support in problem solving, share lessons learned, and discover new opportunities that help efficiency and/or effectiveness.

## OUTPUTS

Hand-cycle best practices published and distributed internally and externally.

Community led problem solving feedback loops drive decision making and strategic organizing.

Increased volunteer participation from a wide range of people that represent a broader reach of the community, which leads to increased retention.

Larger quantity of high quality hand-cycles produced with systems in place to streamline global distribution.

Producing new hand-cycles that are more cost-effective, efficient, and desired among recipients.

## OUTCOMES

International adoption and recognition of hand-cycles as needed adaptive product around the globe through elevated stories of user experience.

People and communities combat loneliness, promote purpose, develop connections, and produce high quality hand-cycles that create joy and compassion around the world.

Individuals and communities are empowered and strengthened through use of hand-cycles that increase productivity and access to opportunities that yield an improved quality of life.

Individuals and communities in **underserved areas** experience **increased levels of mobility** through advocacy and access to safe, durable, and sustainable hand-cycles.



## MOBILITY WORLDWIDE'S THEORY OF CHANGE

All organizations need a North Star to center in purpose and contribution; this is critical to ensure that all people (staff, Board, volunteers, supporters) are moving in the same direction. The North Star goes beyond mission and vision statements; it is a step by step illustration that outlines everything from problem statements to desired solutions. This illustration is a Theory of Change.

At Mobility Worldwide, we seek to ensure that everyone around the world can access more of the world around them through the power of mobility. Our work is grounded in the understanding that tens of millions of people around the world are in need of mobility assistance and our goal is to improve the quality of life of people with disabilities by providing them with safe, quality mobility aids. We also recognize that we are part of a broader consortium of organizations around the world working to support people with disabilities and we need to contribute where our skills most effectively fill gaps.

Hand-cycles (i.e., three-wheeled vehicles powered by a hand-crank system) are a form of assistive technology used around the world due to their durability and ease of use. Multiple models are produced by various organizations with the common vision that these products help people who live in rural areas overcome terrain and obstacles that cannot be accomplished using a standard wheelchair. Mobility Worldwide has produced Mobility Carts for decades and contributed to the ecosystem of hand-cycle providers that are working to advance people and communities.

Mobility Worldwide seeks to produce positive change through three areas of focus: **advocacy, engagement, and delivery**. With these grounding principles, our Theory of Change outlines the activities, outputs, and outcomes that will help ensure that individuals and communities in underserved areas experience increased levels of mobility.